

**EMBASSY OF THE REPUBLIC OF THE PHILIPPINES**

Karmanitskiy Per. 6/8 121099 Moscow, RF  
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**UNDERTAKING of the EMPLOYER for the EMPLOYMENT  
of a VARIOUS SKILLED WORKER (SW)**

I, \_\_\_\_\_,  
(Name of employer) (Nationality)

with residence at \_\_\_\_\_  
(Address of employer/company)

do hereby undertake the following in connection with the employment of Filipino worker

\_\_\_\_\_ in my/our company.  
(Name of Skilled Worker)

1. That upon the arrival of the SW, I will ascertain that he/she contact will register at the Philippine Embassy;
2. **That the SW shall have custody of his/her passport/travel documents at all times;**
3. That the SW shall be treated humanely by me and by all officers and staff working at my/our Company;
4. That I shall provide the SW with descent relocation;
5. That the SW shall be given a rest period of at least eight (8) continuous hours daily;
6. That the SW shall be made to work only in my/our Company/Site as indicated in my/our contract;
7. That upon request the Philippine Embassy shall be allowed to communicate with the SW by phone;
8. That the SW shall be allowed to freely communicate with his/her family in the Philippines or with the Philippine Embassy;
9. That I shall present the person of the SW to the Philippine Embassy when so required;
10. That I shall not make the SW extend his/her contract or transfer to another employer without the verification and approval of the Philippine Embassy;
11. That I shall appear in person before the Philippine Embassy, when so required;
12. That I shall notify the Embassy concerned of any significant developments about the conditions and employment of the SW including his/her repatriations;
13. That I shall explain to the members of my/our Company the foregoing undertaking and ensure that the undertakings are observed by them; and
14. That I shall assist the SW in availing of benefits provided under the laws of my country **Russian Federation (BLR, UKR, ARM).**

*It is my understanding that if any or all of the above undertaking are violated or not complied with, I will be subject to sanctions that are provided by the rules and regulations governing the employment of skilled workers from the Philippines.*

\_\_\_\_\_  
Signature of Employer

Date: